



# St Augustine's Catholic Primary School Equality Objectives

Agreed June 2025

To be reviewed June 2026

## 1. Promote Understanding and Respect for Diversity

**Objective:** To increase pupils' understanding of and respect for diverse cultures, religions, and backgrounds.

**To achieve this, we will:**

- Integrate diversity education into the curriculum through themed weeks, assemblies, and classroom activities.
- Invite speakers from various cultural and religious backgrounds to share their experiences with pupils.
- Celebrate various cultural festivals and events throughout the school year.

## 2. Improve Accessibility for Pupils with Disabilities

**Objective:** To ensure all school facilities and resources are accessible to pupils with disabilities.

**To achieve this, we will:**

- Conduct an accessibility audit of the school premises and identify areas for improvement.
- Implement necessary adjustments, such as ramps, signage, and sensory-friendly spaces.
- Provide staff training on supporting pupils with disabilities.
- Ensure all learning environments are conducive to all children, considering specific needs and the neurodiversity of pupils within the school.

## 3. Narrow the Attainment Gap

**Objective:** To reduce the attainment gap between pupils from different socio-economic backgrounds.

**To do this, we will:**

- Identify pupils who may require additional support and provide targeted interventions.
- Offer additional and adapted support and learning opportunities within the classroom.
- Engage with parents and carers to support learning at home.

#### **4. Promote Gender Equality**

**Objective:** To ensure equal participation of boys and girls in all school activities.

**To do this, we will:**

- Review and adapt the school's extracurricular programs to encourage participation from all genders.
- Challenge gender stereotypes through classroom discussions and activities.
- Monitor participation rates and address any imbalances.

#### **5. Foster Good Relations Among Pupils**

**Objective:** To create a school environment where all pupils feel valued and respected.

**To do this, we will:**

- Encourage pupil-led initiatives that promote inclusivity and respect.
- Develop social and emotional literacy through learning opportunities embedded within the curriculum.
- Develop pupil voice throughout the school through committees and councils.
- Encourage and support pupils to help each other through systems such as buddies, play leaders and house teams.

Please also see the KCSP Equality and Diversity Policy on our website, together with the Anti-Bullying Policy and the Accessibility Plan.